

STREAM DISCOVERY REPORT

Deep insights on your holistic profile and recommended stream paths according to your strengths.



Name:
Class: 9

Your Orientation Style

What is Orientation Style?

Orientation style identifies what an individual is driven by. Understanding the orientation style will help you with career decision based on your dominant style of interaction with the surroundings.

Your Dominant Style



Administrative Orientation

Your Secondary Style

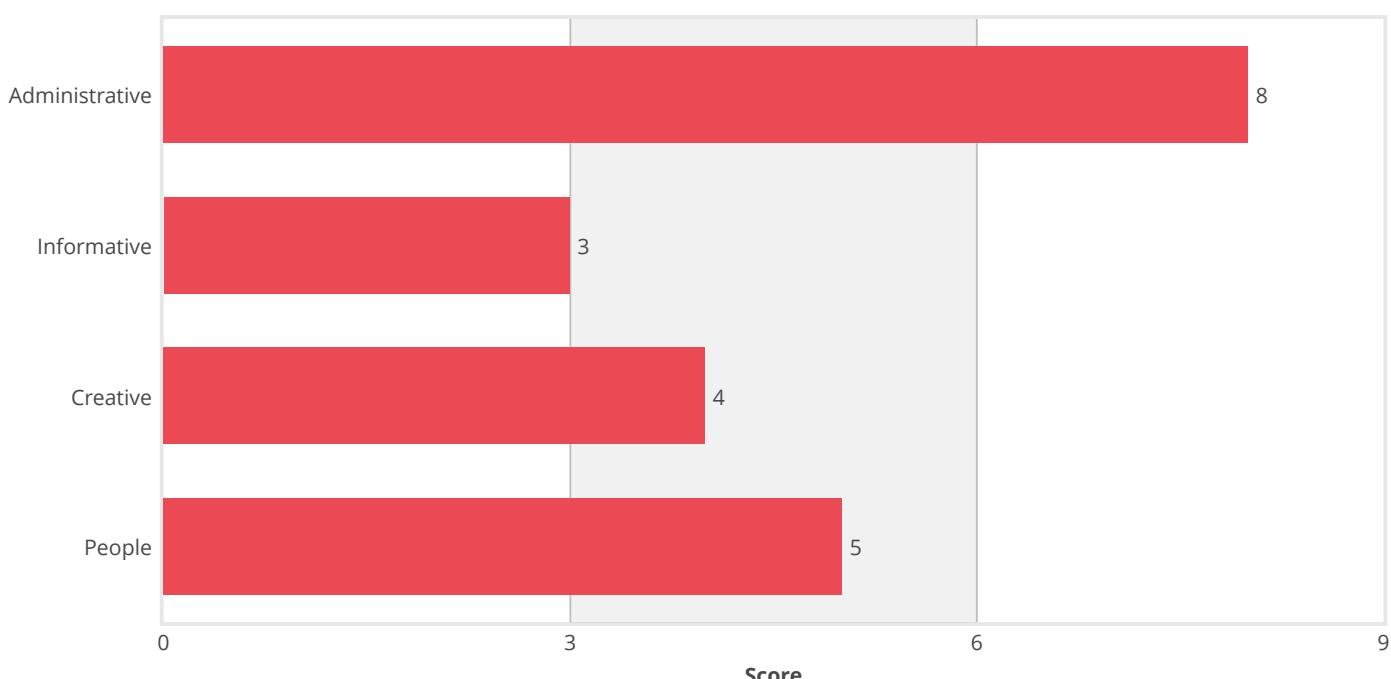


People Orientation

The scores obtained on this style inventory indicate that you are administrative orientated. This means that you are good with work tasks in which you have to deal with facts, number, records, files and data. You prefer to work in an organized systematic manner paying close attention to details. You would be good in tasks which require a high sense of responsibility and rule-abiding norms. You are good in perceiving the practical aspects of problem and solving it through rulebooks and guidelines. You may be observed as being practical, realist and organized at the workplace.

The scores obtained on this style inventory indicate that you are people-oriented. This means that you like to interact with people and have an understanding of their problems and needs. You are drawn more to seek close relationships with others. Your style indicates that you will be good in tasks in which you have to lead, direct and persuade others. You cooperate well with others and can express yourself clearly. You make friends easily and are observed as trustworthy, social and helpful at the workplace.

Your Orientation Style



Your Interest

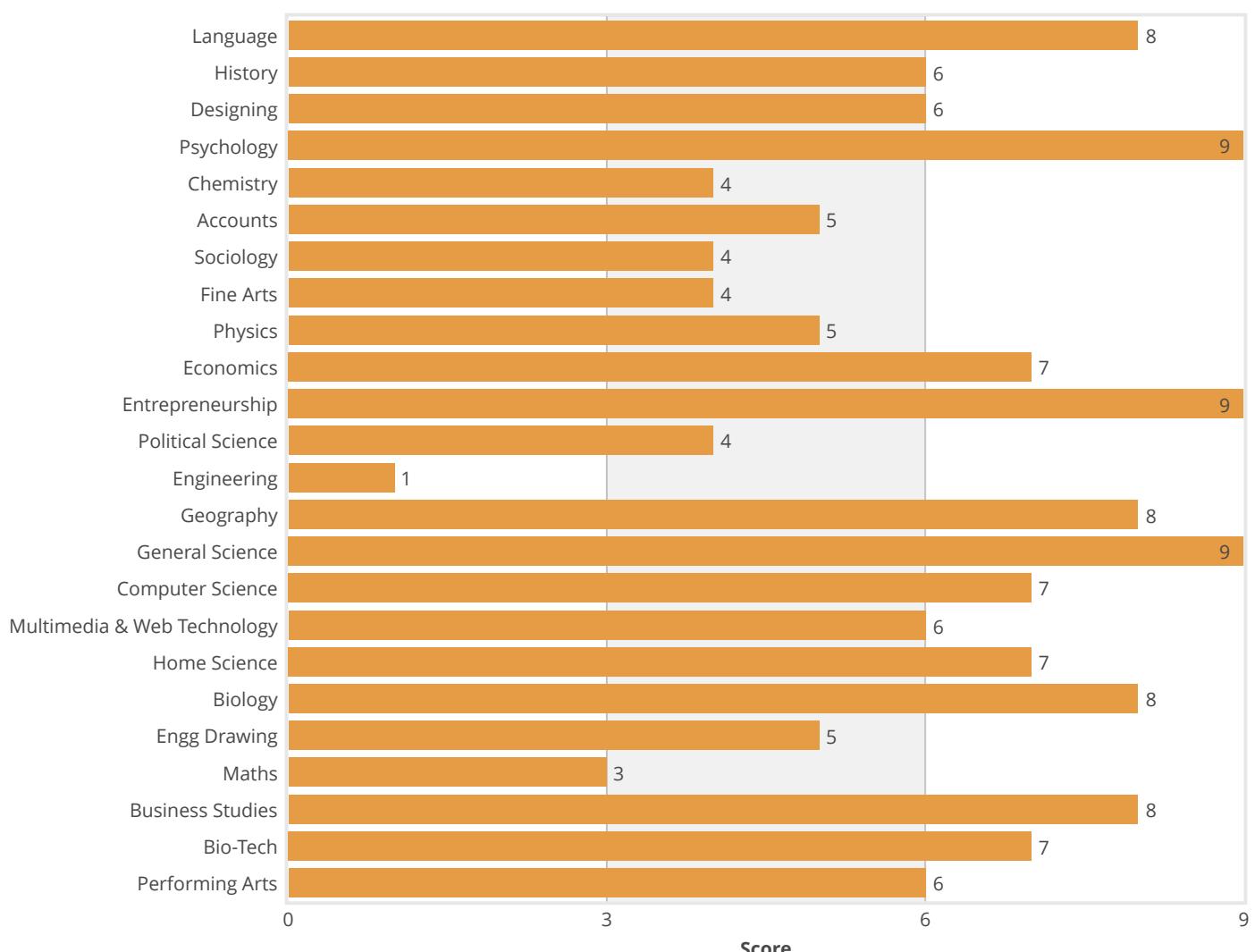
What is Interest?

Understanding your Interest will help you identify what work areas excite you and helps you identify career options which are personally rewarding. Interest assessment explores your interest across multiple career options to find the right match which shall keep you engaged.

Your Dominant Interest Areas



Your Interest

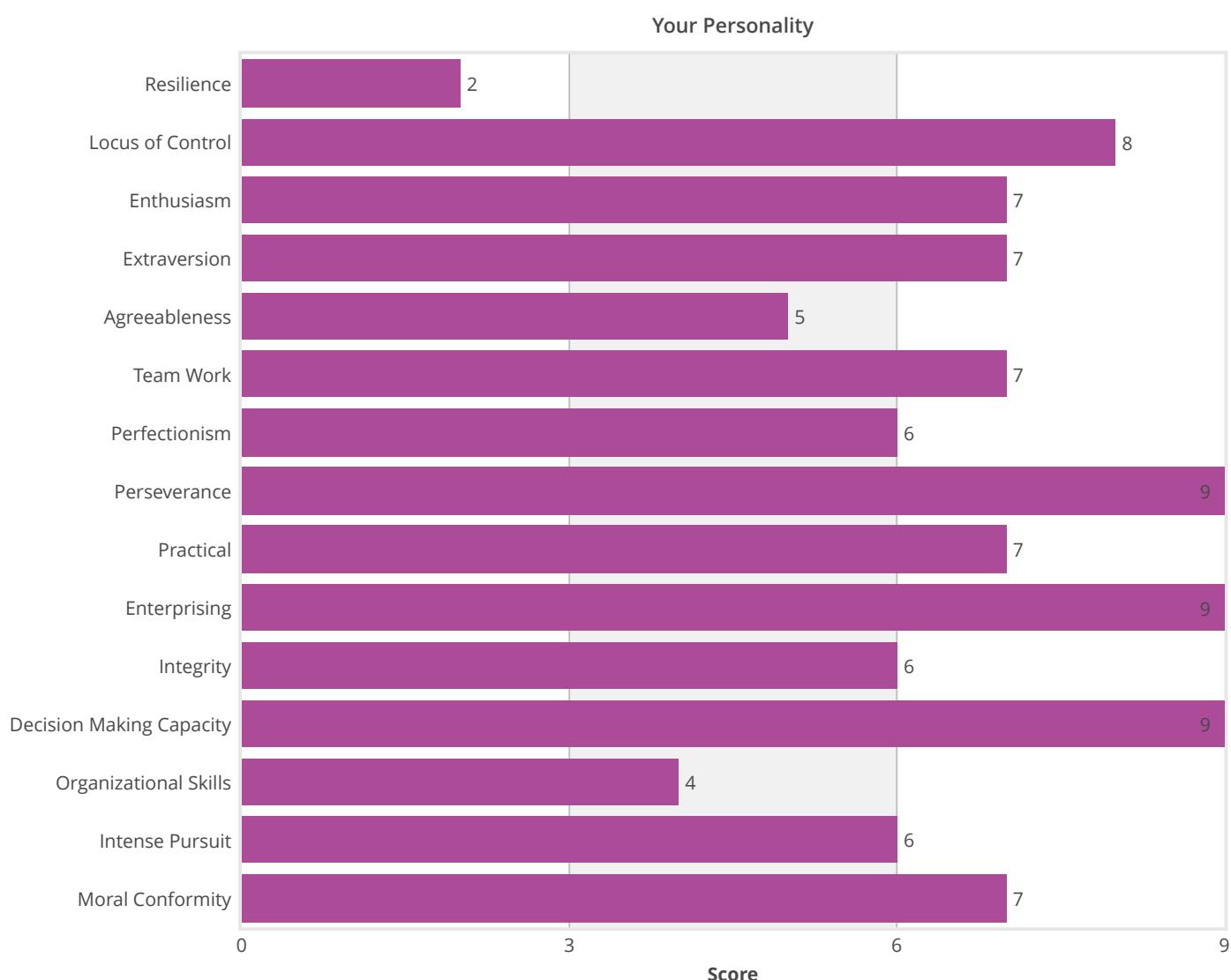


Your Personality

What is Personality?

Understanding your Personality will help you identify your consistent behavior patterns. Every individual is different due to their unique blend of attributes. Personality assessment identifies what career options suit your style and match your personal attributes.

Your Dominant Personality Traits



Your Personality in Detail



Meaning

Resilience is the ability to pursue chosen path despite stress, high- risk status, challenges and hardships

1 2 3 4 5 6 7 8 9

Expert Analysis

Your responses indicate that you don't exhibit competence under stressful conditions and hardly display courage, adaptability, and endurance. You tend to avoid challenges and see them more as a burden rather than excitement or an opportunity to grow. You are likely to falter when it comes to sticking to your tasks & defined schedule. You may also find it difficult to bounce back from setbacks or failures. You generally prefer to choose a safe path

Development Plan

You can improve your resilience by using the following strategies :-

- **Learn to be more flexible.** It is always better to embrace change and adapt as per the requirements. It helps in handling stress in a better manner and work more effectively.
- **Be optimistic & do not lose hope.** It is always better to be optimistic during hardships. A sense of optimism helps in dealing with difficult situations.
- **Learn to tackle your problems step by step.** Think of taking small steps while resolving problematic circumstances.
- **Develop a strong social network.** Being with people that are supportive and encouraging can be very helpful in facing hardships



Locus of Control

1 2 3 4 5 6 7 8 9

Meaning

Locus of Control is the individual's perception of the power they have over events that happen in their lives. People with this trait believe that they have control over their own destiny and are convinced about their own skills

Expert Analysis

You emphasize on building your destiny through your persistence and perseverance. Belief in your abilities and skills enables you to shine in different situations and makes you an enterprising person. You like to take responsibility, work in a team, manage people, influence others and set a path for attaining your goals. Your strong perception towards yourself is contagious and it places you on a higher pedestal in others viewpoint

Development Plan

You have scored well in this trait

Your Personality in Detail



Enthusiasm

1	2	3	4	5	6	7	8	9
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Meaning

Synonymous with vitality, spiritedness & vigor, enthusiasm is having abundant or intense energy and curiosity to gather knowledge

Expert Analysis

You are full of excitement, optimism, curiosity & cheerfulness. You face challenges with a sense of enthusiasm that is contagious. Your inquisitiveness is endless; you continuously ask questions & persistently seek their answers. You are constantly seeking new experiences in order to grow & learn. People often seek your company, as you energize them with your presence and cheerful disposition. You are full of energy & vigor, which allows you to perform multiple tasks in the shortest possible time span

Development Plan

You have scored well in this trait



Extraversion

1	2	3	4	5	6	7	8	9
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Meaning

Extraversion is the ability to talk easily to others, assert viewpoints and prefer working in groups, rather than working alone

Expert Analysis

You take immense pleasure in social gatherings; enjoy spending time with people and dislike loneliness. You are energetic & have the ability to approach strangers with ease and can initiate conversation on a wide range of topics. You prefer working in groups rather than working alone. You eagerly share your opinions among group members and find it easy to assert yourself

Development Plan

You have scored well in this trait

Your Personality in Detail



Agreeableness

1	2	3	4	5	6	7	8	9
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Meaning

Agreeableness is the ability to sympathize with others, trust them and be warm, concerned and cooperative towards them

Expert Analysis

You are not very optimistic about human nature. You believe that excepting few, people are generally not trustworthy, considerate or cooperative. You believe that self-interest should take precedence over the social interest in most situations. You may find it hard to genuinely empathize with most people. You easily get into conflicts with others and may find it difficult to maintain social harmony

Development Plan

You can increase your agreeableness level by using following strategies:

- **Try to see things from perspective of others:** This will help you better understand the behavior of other people and also the reasons why they behave in certain ways. Also check on how you would have reacted in a similar situation.
- **Accept that all people are different:** Rather than competing with others and suspecting their intentions, it is better you understand that everyone is unique. This will help you to accept different viewpoints and also maintain social harmony.
- **Different people different voices:** Everyone has a point of view which needs to be respected. Listening to these voices will help you to sympathize with them



Team Work

1	2	3	4	5	6	7	8	9
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Meaning

Team work implies including not only your views but also the views of others while working towards a common goal. It involves working collaboratively with people and maximizing the team output

Expert Analysis

You have an excellent ability to work collaboratively within a group in order to achieve a common goal. You strongly believe in partnerships and find it very easy to relate to others. Your outstanding communication skills allow you to effectively communicate with others as well as to develop and maintain good relations with them. While taking a decision, you consider not only your own views but also that of others. All such qualities help you to work in harmony with others

Development Plan

You have scored well in this trait

Your Personality in Detail



Perfectionism

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Meaning

Perfectionism is the desire to strive for flawlessness and set high standards of excellence

Expert Analysis

Your score indicates that you have an above average desire to strive for high standards of excellence. This means that you try to pay attention to minute details while performing a task and try to ensure that it is flawless as far as possible. This leads you to find faults in your own as well as others' actions. Based on this, you try to improvise on the weaknesses and bring almost perfect output. You work in a meticulous manner most of the time

Development Plan

You need to develop a sense of high standards of excellence. You can do this by:-

- Detailing:** Break down a task into smaller steps and pay attention to minute details in every step. You can reward yourself for successfully completing every step with perfection.
- Evaluate your performance:** Be honest while evaluating your performance and work on the areas wherein improvement seems necessary.
- Set high standards:** You should make an attempt to set high standards of excellence for yourself. This will motivate you to work hard and ultimately perform better



Perseverance

1	2	3	4	5	6	7	8	9
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Meaning

Perseverance is the determination of an individual to complete a task, irrespective of the obstacles

Expert Analysis

You show a high degree of determination towards achievement of a goal and strong endurance to overcome the challenges. Your dedication towards the goal persists irrespective of engaging with difficulties such as discouragement, failure, opposition, and rejections. You continue working towards the job despite the delays in success. You have good level of self-confidence and a natural urge towards hard labor

Development Plan

You have scored well in this trait

Your Personality in Detail



Meaning

Synonymous with pragmatic, real & hands-on; practical is being more concerned with practice than theory

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Expert Analysis

You tend to give more importance to actions and do not rely on theoretical information alone. You understand that the key to efficient working is in bridging the gap between theory and practice. You acknowledge that it is important to have a realistic approach and develop functional relationships. You believe in gaining hands on experience and then using it in your personal as well as professional life

Development Plan

You have scored well in this trait



Enterprising

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Meaning

Enterprising is being assertive, confident, high on risk-taking capacity, and having the ability to persuade others

Expert Analysis

You are a people's person and like to work with others, influence and even persuade them. You are a risk taker and rely on your experience and intuition to work with things. You are highly energetic, sociable and adventurous in nature. Your confidence and assertiveness makes you stand out in difficult situations. Whenever given an opportunity, you try to learn and develop new skills

Development Plan

You have scored well in this trait

Your Personality in Detail

Integrity

1	2	3	4	5	6	7	8	9
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Meaning

Synonymous with honesty, principled, sincerity, scruples; integrity means being honest and living by universal principles of right and wrong

Expert Analysis

You generally follow set rules with everyone and have an understanding of the right and wrong. You perceive that doing right is ethical and you give priority to that. You avoid doing wrong whenever you have conflicts between right and wrong. However, in certain situations, you may compromise on integrity to some extent by giving priority to your personal gains

Development Plan

Think of working on following strategies to improve on your integrity levels:

- **Right vs. Wrong Dilemma:** You should learn how to develop the difference between right and wrong and how you can deal with conflicting situations.
- **Place a rule book in your life:** Start afresh with new norms in your life. Begin with simple tasks and complete them on set timelines and gradually move to the bigger tasks. Give importance to set rules and strictly follow those rules. Be aware of your decisions and recognize your mistakes and try to not repeat them in future.
- **Accept ups & downs:** You should have courage to accept your failures along with appreciations for the achievements regardless of the person providing the feedback.



Decision Making Capacity

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Meaning

Decision making capacity is the tendency to choose effectively from alternatives through reasoning and critical thinking

Expert Analysis

You have skills that enable you to take the decisions at the appropriate time. By anticipating future perspective, you are able to take decisions at the earliest possible. You evaluate the pros & cons of a situation and look for a logical approach towards decision making. High decision making capacity makes you capable to learn from the past difficulties and apply those learnings in the future

Development Plan

You have scored well in this trait

Your Personality in Detail



Organizational Skills

1	2	3	4	5	6	7	8	9
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Meaning

Organization skill is the ability and style of an individual to structure plan and meet their goals in a systematic manner

Expert Analysis

You often find it difficult to meet your goals. You don't, fully utilize your time, energy, and resources in the tasks that you undertake. You also have difficulty in being systematic and in planning your work. You tend to act in a manner that may not always be responsible due to which you are unable to set very high standards and thus, unlikely to meet the goals that you have planned for yourself

Development Plan

You can improve your organization skills by using the following strategies :-

- **Set specific & realistic goals.** This will help you in being more systematic and efficient, which will enable you to achieve set tasks.
- **Prioritize your work.** Learn to understand the difference between tasks that are highly important and need to be done immediately and the tasks that can be done later. This will help you do your work on time and not be stressed.
- **Set proper timelines.** When you start a task, set a realistic timeline for the completion of your task. This will make you more systematic and help you to be more structured in doing your task



Intense Pursuit

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Meaning

Synonymous with dedication, devotion & zeal; intense pursuit is having a clear intention, aim, interest, commitment and strong desire to pursue on a chosen path

Expert Analysis

Most of the time you are passionate about accomplishing the goals that you choose for yourself. You are usually focused and determined in reaching your goals and tend to pursue tasks until they are completed. This makes you work hard and put continued efforts even when the task or the goal is difficult to be accomplished. When faced with inevitable challenges, you are able to maintain your composure most of the times. With some effort, you're able to find amicable and resourceful solutions to these challenges

Development Plan

You can develop intense pursuit by following strategies:

- **Writing it down:** This is as simple as it sounds. Have well defined time bound goals. Also make a "To Do" list on daily basis, to make sure that things are getting done.
- **Prioritizing your work:** You have to make a clear distinction about what is important & what just seems to be important. Focus your energy on what is critical and needs to be done.
- **Take responsibility for your goals:** Rather than making excuses for incomplete tasks, take up responsibility and make efforts to complete them. It will be difficult for you to pursue your goals, unless you take responsibility

Your Personality in Detail



Moral Conformity

1 2 3 4 5 6 7 8 9

Meaning

Moral conformity implies standing by your principles & code of conduct rather than matching attitudes, beliefs, and behaviors to group norms so as to fit into the group

Expert Analysis

You can quickly analyze the demands and gravity of the situation and take appropriate decisions keeping in mind the principles of morality and interest of the society. Your decisions are based on fact and reasoning and not on emotions. Your decisions are not influenced by group pressure and you stand by your principles of right & wrong. You can easily withstand the group pressure if it goes against your notion of morality

Development Plan

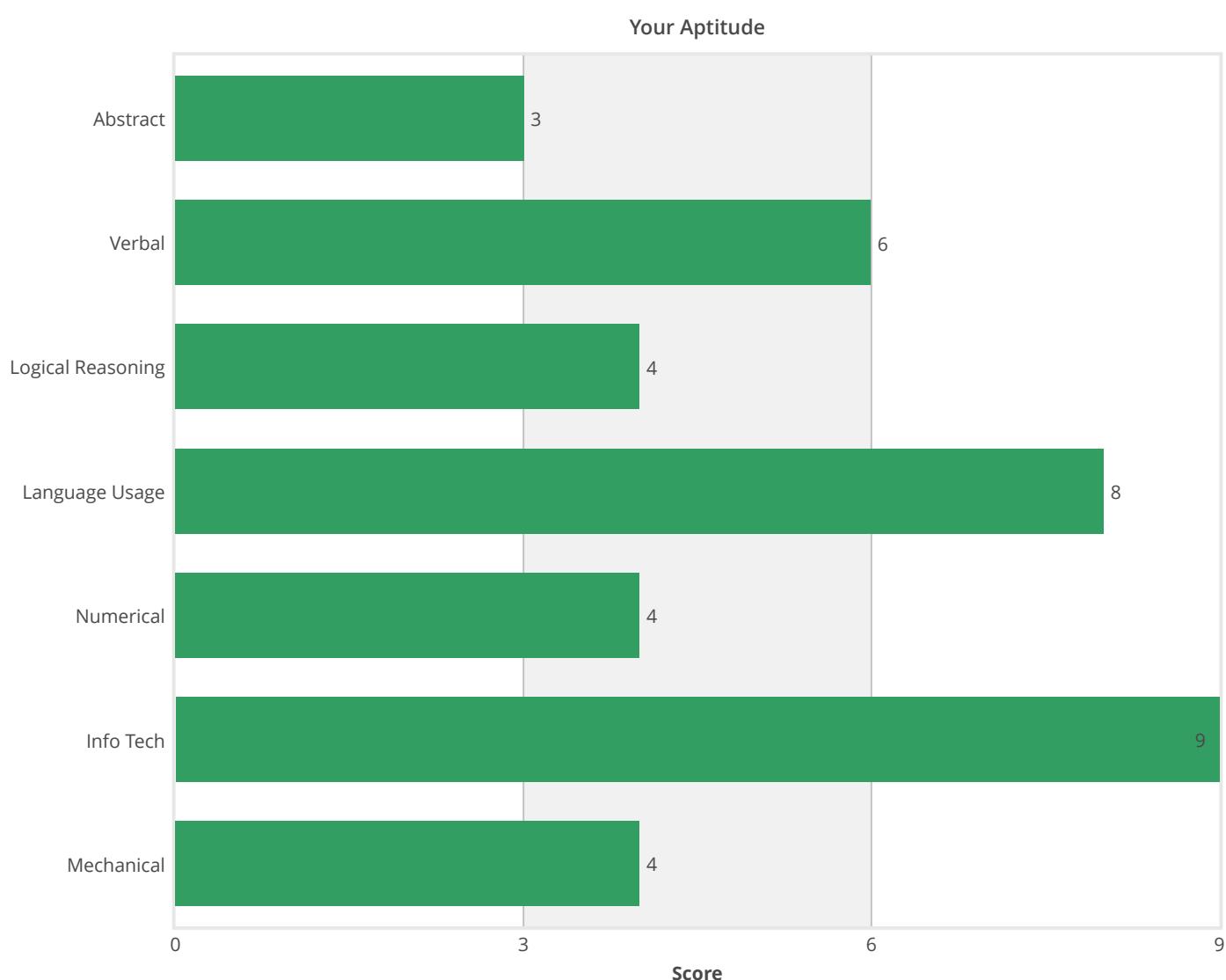
You have scored well in this trait

Your Aptitude

What is Aptitude?

Understanding your Aptitude will help you explore your innate strengths. Every individual has a unique area of expertise and their own forte. Aptitude assessment predicts what is your innate ability and potential and helps you find career options that are in sync with your aptitude.

Your Dominant Aptitude Strengths



Your Aptitude in Detail

Abstract

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Meaning

Ability to work with new concepts, abstract ideas & recognizing patterns and similarities

Expert Analysis

You are not very skilled at working with new concepts, abstract ideas and recognizing patterns and similarities between them. You have a limited capacity to analyze and understand non-verbal or visual information to figure out problems using non-verbal reasoning. Your scores also indicate that you find it difficult to recognize the similarities and differences between ideas, or concepts which are not necessarily related.

Development Plan

Abstract aptitude can be developed by adopting following strategies:

- **Abstract ideas and concepts:** Give yourself a regular exposure to abstract ideas and concepts. Repeatedly examining information presented in abstract forms in books and newspapers will help you to develop a capacity for handling abstract information and looking for patterns. Try and solve puzzles, games and other forms of analytical material to enhance abstract way of thinking.
- **Patterns and relationships:** Purposefully seek patterns and relationships in things around you for enhancing abstract aptitude and outlook. You should also practice creating diagrams which represent relationships, connections and sequences

Verbal

1	2	3	4	5	6	7	8	9
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Meaning

Ability to comprehend words and sentences and deduce meaningful relationship from them

Expert Analysis

You have an average ability to understand the relationship between words and have a limited ability to convey the required information. You possess an average level of verbal skills like spell words correctly, use correct grammar, understand word meanings, and interpret word relationships. You are often, though not always, able to correctly analyze and understand textual information

Development Plan

You can use the following strategies to improve your verbal skills:

- **Reading:** You can start reading and analyzing texts, articles and newspaper columns. Challenge yourself with more and more complex material and continue even though you seem to be making little progress because over time, it will show results.
- **Drawing conclusions and inferences:** Try to deduce relationships among various components of the reading material. Try to look for relationships and patterns, drawing conclusions and making inferences.
- **Memorizing word-meanings:** Consciously memorizing word-meanings regularly will also help in broadening your vocabulary base.

Your Aptitude in Detail



Logical Reasoning

1	2	3	4	5	6	7	8	9
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Meaning

Ability to identify and isolate components of an argument to arrive at a complete inference and reach a conclusion

Expert Analysis

You have an average ability to apply logical reasoning to solve problems. At times you find it hard to detect the stronger arguments from the weaker ones. At times when you cannot find logical reason to support your stand, you may lean on emotional reasoning or rely on instincts

Development Plan

You can develop logical reasoning by practicing following strategies:

- Play mind games:** You should try playing mind games such as chess, Sudoku, word games and other mystery games and puzzles that are easily available online. This will give you an understanding of the patterns and their individual elements and will help you in developing logical reasoning.
- Practice & Perform non-routine tasks:** You should regularly practice open-mindedness and must make conscious attempt to figure out relationships among related or unrelated stimuli. Read books on logical reasoning and improve your skills by practicing a wide range of problem types.



Language Usage

1	2	3	4	5	6	7	8	9
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Meaning

Ability to understand and use words along with the grammatical rules and structures to produce meaningful-novel sentences

Expert Analysis

You have a high capacity to understand and use words along with the grammatical rules and structures to produce meaningful and complex sentences. You have a high ability to detect errors in grammar, punctuation, and capitalization and are able to formulate diverse combinations of words and sentences

Development Plan

You have scored well in this trait

Your Aptitude in Detail

Numerical

1	2	3	4	5	6	7	8	9
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Meaning

Ability to quickly grasp mathematical functions and to use them to analyze and solve mathematical problems

Expert Analysis

Your ability to deal with numbers is average. You are quite confident with your basic arithmetic abilities; however, with higher mathematical functions you may face some challenges. You are able to manipulate numbers with ease, however, with increased pressure you make mistakes and your ability to manipulate numbers diminishes

Development Plan

You can develop numerical ability by adopting following interventions:

- **Mental Imagery:** You have to try making mental imagery of the problems in terms of the numerical values of the elements involved in the problem. Constant effort will be helpful in enhancing numerical/ mathematical ability.
- **Practice and increase comfort with numbers:** You must progressively keep taking different tests on numerical ability to know your current level and further try to progress to a higher level.
- **Computer-simulated mathematical games:** You can try different computer applications, games and mobile apps that are known to enhance numerical ability

Info Tech

1	2	3	4	5	6	7	8	9
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Meaning

Ability to grasp and use principles and concepts of technology and computer programs to solve problems

Expert Analysis

You have a very good understanding of the principles and concepts of technology. Your responses indicate that you have high awareness about the basic computer programs and its applications. You are quite comfortable when it comes to dealing with computer software. Your awareness about latest technologies and software is also very high. You are extremely comfortable when it comes to learning about the working of new gadgets or software

Development Plan

You have scored well in this trait

Your Aptitude in Detail



Mechanical

1	2	3	4	5	6	7	8	9
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Meaning

Ability to grasp and use mechanical concepts and principles to solve problems

Expert Analysis

Your ability to understand and apply mechanical concepts and principles is average. You could easily grasp and apply mechanical principles with which you are familiar. However, you are not very confident of applying your mechanical knowledge to new challenges or problems. With adequate training and effort, you can improve your mechanical aptitude

Development Plan

You can think of developing mechanical abilities by adopting following strategies:

- **Developing sense of physical world:** You should be observant to perceive the physical world around and understand the principle through practical demonstration. You may take coaching or practical science training in subjects like Physics.
- **AV media and 3-D programs:** You can take help of the audio-visual media with 3-D programs to understand scientific principles in depth and learn to apply them to real world problems.

Your Dominant Style



Administrative Orientation



People Orientation

Your Dominant Interests



Psychology



Entrepreneurship



General Science



Language



Business Studies

Your Dominant Personality



Perseverance



Enterprising



Decision Making Capacity

Your Dominant Aptitude



Info Tech

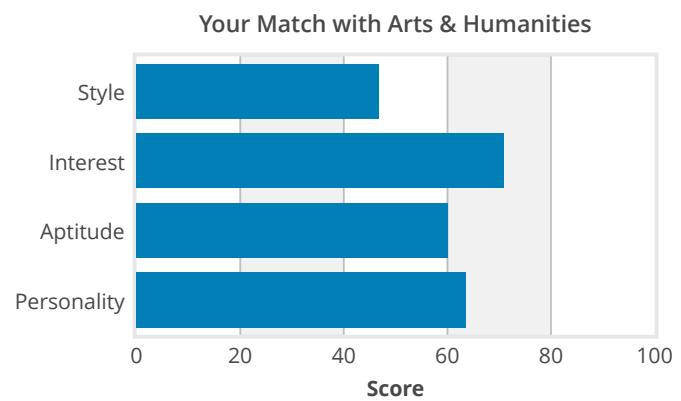


Language Usage



Verbal

Stream Match with Arts & Humanities

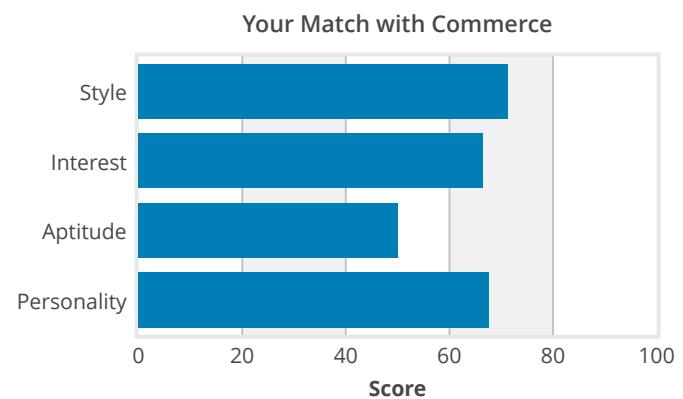


Arts & Humanities stream has a wide range of opportunities in today's world. Some of the interesting subjects covered in this stream include History, Geography, Political Science, Psychology, Sociology, Economics, Mathematics, Philosophy, Languages, Literature, Performing Arts, and Anthropology etc. You can do a BA (Bachelors of Arts) program & later on do an MA (Masters Degree) & also opt for a Ph.D. Degree in your interest area / respective subject.

Some of the attractive career options for this stream are Economist, Market analyst, Sociologist, Social Worker, Historian, Mass Communication, Journalist, Psychologist, Counselor, Rural Marketing, Law & Public Policy, Human Rights Activist, Anthropologist, School Teacher or College Professor.

One may also look to excel in areas of performing arts like Dance, Music, Theatre or specialize in various design domains like Fashion, Jewelry, Footwear, Interior, Graphic Design etc. Another interesting avenue is the domain of Applied Arts where one can study courses like Photography, Cinematography and Fine Arts.

Stream Match with Commerce



Commerce offers a wide range of career opportunities, like those in Finance & Banking, Management, and Chartered Accountancy to name a few. It's a popular choice among students who have a passion for numbers, business, and economy. You would study Business Studies, Accounts, Economics, English, and an optional subject. Marketing & Advertising, Sales, Actuarial Sciences, Banking & Finance, Law, Hotel Management, Stock Broking, Computer Application are some of the leading career options post taking Commerce stream. Apart from degree programs, there are multiple certification programs one can pursue such as Company Secretary, Cost Accountancy or Chartered Financial Analyst.



GOT ANY QUESTIONS?

Consult with our experts



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